


**Names and Profiles of Nominated Candidates
to Replace Directors who will be Retired by Rotation**

Proposed Position: Director	
	Name: Mr. Brant Thomas Fish
	Age: 62 years
	Current Position in SPRC:
	<ul style="list-style-type: none"> ◆ Director ◆ Chairman of the Board of Directors ◆ Member of Nomination, Remuneration and Corporate Governance Committee ◆ Member of Human Resources Committee
Appointment Date:	<ul style="list-style-type: none"> ◆ 14 May 2019 (first appointment) ◆ 25 September 2020 (re-elected) ◆ 5 April 2023 (re-elected)
Tenure:	◆ 6 years 11 months
Meeting attendance in 2025:	
◆ Board of Directors	7 out of 7 meetings (100%)
◆ Nomination, Remuneration and Corporate Governance Committee	2 out of 2 meetings (100%)
◆ Human Resources Committee	2 out of 2 meetings (100%)
Education:	◆ Bachelor Degree in Mechanical Engineering University of Florida, USA
Training records with IOD:	◆ Director Accredit Program (DAP 183/2021)
Current director or management position in	
◆ Listed Company in the Stock Exchange of Thailand: None	
◆ Non-Listed Company in the Stock Exchange of Thailand and other organizations: 3 Companies	
- Director of Island Energy Service Inc., Hawaii, USA	
- Director of Fish Enterprise LCC, USA	
- Director of Malolo Dynasty LLC, USA	
◆ Other companies that may have conflict of interest or rival competition: None	
Number of Shares held in the Company:	None
Relationship to other directors or executives in the Company:	None
Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board:	Yes

Working experience in past 5 years:

2019 - Present	Chairman of the Board of Directors Star Petroleum Refining Public Company Limited
2019 - 2025	President - International Products Chevron Corporation, USA
2019 - 2025	Director GS Caltex Corporation, South Korea
2017 – 2019	Chairman of the Board of Directors California Business Roundtable, USA
2013 – 2019	Director Silicon Valley Leadership Group, USA

Proposed Position: Director**Name: Mr. Herbert Matthew Payne II****Age:** 48 years**Current Position in SPRC:**

- ◆ Director
- ◆ Member of Nomination, Remuneration and Corporate Governance Committee
- ◆ Member of Human Resources Committee
- ◆ Chief Executive Officer (CEO)

Appointment Date: ◆ 6 April 2023 (first appointment)**Tenure:** ◆ 3 years - months**Meeting attendance in 2025:**

- ◆ Board of Directors 7 out of 7 meetings (100%)
- ◆ Nomination, Remuneration and Corporate Governance Committee 1 out of 1 meetings (100%)
- ◆ Human Resources Committee 4 out of 4 meetings (100%)

Education: ◆ Bachelor Degree in Chemical Engineering
University of South Alabama, USA

Training records with IOD: ◆ Director Certificate Program (DCP 351/2023)**Current director or management position in**

- ◆ Listed Company in the Stock Exchange of Thailand: None
- ◆ Non-Listed Company in the Stock Exchange of Thailand and other organizations: None
- ◆ Other companies that may have conflict of interest or rival competition: None

Number of Shares held in the Company: 190,000 shares**Relationship to other directors or executives in the Company:** None

Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes

Working experience in past 5 years:

2025 – Present	CEO and Member of Nomination, Remuneration and Corporate Governance Committee Star Petroleum Refining Public Company Limited
2023 – Present	Director and Member of Human Resources Committee Star Petroleum Refining Public Company Limited
2022 – 2025	General Manager International Value Chain Optimization Chevron, USA
2020 – 2022	General Manager Downstream Strategy Chevron, USA
2017 – 2020	Refinery Business Manager – Distillation and Reforming Chevron, USA
2015 – 2017	Oils Planning Manager – Richmond Refinery Chevron. USA

Proposed Position: Director**Name: Mr. Thomas Chiew Wai Chang****Age:** 57 years**Current Position in SPRC:** None**Number of Shares held in the Company:** None**Relationship to other directors or executives in the Company:** None**Education:**

- ♦ Master's Degree Professional Accounting
Victoria University, Melbourne, Australia
- ♦ Master's Degree Social Science, Economics
National University of Singapore, Singapore
- ♦ Bachelor's Degree Science in Management Studies, Economics
University of London, United Kingdom

Working experience in past 5 years:

2025 – Present	General Manager, Enterprise Finance Chevron Singapore Pte. Ltd., Singapore
2019 – 2025	Director, International Finance Chevron Products UK Limited, UK
2015 – 2019	Client Manager, Corporate Audit Chevron Singapore Pte. Ltd., Singapore

Current director or management position in

- ♦ Listed Company in the Stock Exchange of Thailand: None
- ♦ Non-Listed Company in the Stock Exchange of Thailand and other organizations: None
- ♦ Other companies that may have conflict of interest or rival competition: None

Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes