## Names and Profiles of Nominated Candidates to Replace Directors who will be Retired by Rotation

| Proposed Position: Independent Director   |   |   |                                 |  |
|---|---|---|---------------------------------|--|
|   | Name: Ms. Kamonwan Wipulakorn   |   |                                 |  |
| 25  | Age: 62 years   |   |                                 |  |
|   | Current Position in SPRC  | :   |                                 |  |
| A feel  | • Independent Director  |   |                                 |  |
|   | • Chairperson of Audit Con  | mmittee   |                                 |  |
|   | • Member of the Human R   | esources Committee  |                                 |  |
| Appointment:11 April 2019 (First Appointment)<br>8 April 2022 (Re-elected)              |   |   |                                 |  |
| <b>Tenure:</b> 6 Years  |   |   |                                 |  |
| Meeting attendance in 2024  | <ul> <li>Board of Directors Mee</li> <li>Audit Committee Meeti</li> <li>HR Committee Meeting</li> </ul> | ing: 4 out of 4 meeting (   | 100%)                           |  |
| Education:  | Master Degree   | Business Administration (Finance  | -                               |  |
|   | Bachelor Degree   | Western Illinois University, U<br>Political Sciences, International R<br>Chulalongkorn University |                                 |  |
|   | • Certificate   | Executive Program   |                                 |  |
|   | • Certificate   | Stanford University, USA<br>Executive Program   |                                 |  |
|   |   | Harvard University, USA   |                                 |  |
| Training records with IOD   | • Director Accredit Progra  |   | (DAP 26/2009)                   |  |
|   | Director Certification Pr   | rogram  | (DCP 122/2009)                  |  |
|   | Strategic Board Master  |   | (SBM 2/2017)                    |  |
|   | <ul> <li>Advance Audit Commit</li> <li>Board that Make a Difference</li> </ul>                          | -   | (AACP 29/2018)<br>(BMD 8/2018)  |  |
|   | <ul> <li>Doard that Wake a Diffe</li> <li>Director Leadership Cer</li> </ul>                            |   | (DLCP2/2021)                    |  |
|   | • The Board's Role in Me  | -   | (BMA2/2022)                     |  |
|   |   | opolitical Risk and Opportunity   | (9/2022)                        |  |
|   | <u> </u>  | ram for Corporate Leaders   | (RCL 30/2023)                   |  |
|   | Ethical Leadership Prog   |   | (ELP 29/2023)                   |  |
|   | Board Nomination and     Pole of the Chairman P   |   | (BNCP 17/2023)<br>(RCP 55/2023) |  |
|   | <ul> <li>Role of the Chairman Pr</li> <li>Hot Issue for Directors</li> </ul>                            | IUgralli  | (HOT 1/2023)                    |  |
|   |   | tor Forum 2024: Maximizing Boa  | · /                             |  |
| Other Training:       • Capital Market Academy Leadership Program       (Batch 19/2014) |   |   |                                 |  |
| 0 1   | -   | Executives by TAT Academy   | (2/2018)                        |  |
|   | 0   | ty of the Thai Chamber of Com   |                                 |  |

## **Current director position in other company(s):** • Listed Company: 2 Companies Independent Director, Member of the Audit Committee and Chairperson of the Nomination and Remuneration True Corporation Public Company Limited Director, Member of the Executive Committee, Member of the Risk Management Committee and Managing Director Bound and Beyond Public Company Limited • Non-Listed Company: 4 Company Director, Orbit Campus Co., Ltd. \_ Director, Urban Resort Hotel Company Limited Director, Waterfront Hotel Co., Ltd. Director, Sathon Project One Company Limited \_ • Other companies that may have conflict of interest or rival competition: None Working experience in past 5 years: 2023 - Present Independent Director, Member of the Audit Committee and Chairperson of the Nomination and Remuneration Committee True Corporation Public Company Limited 2021 - Present Director, Member of the Executive Committee, Member of the Risk Management Committee and Managing Director Bound and Beyond Public Company Limited Chairperson of the Board of Directors 2020 - 2023Dtac TriNet Co., Ltd. 2019 - Present Independent Director, Chairperson of the Audit Committee and Member of the Human Resources Committee Star Petroleum Refining Public Company Limited 2018 - 2020Director Origin Property Public Company Limited 2017 - 2023Independent Director, Chairperson of the Audit Committee and Member of the Corporate Governance Committee Total Access Communication Public Company Limited Number of Shares held in the Company: None

Relationship to other directors or executives in the Company: None

Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes

| Proposed Position: Director   |  |  |  |
|---|--|--|--|
|   | Name: Mr. Robert Joseph Dobrik   |  |  |
| -   | Age: 63 years  |  |  |
|   | <ul> <li>Current Position in SPRC:</li> <li>Director</li> <li>Member of the Human Resources Committee</li> <li>Member of the Nomination, Remuneration and Corporate Governance Committee</li> <li>Chief Executive Officer</li> </ul> |  |  |
|   | ve on 1 October 2021 (First Appointment)<br>1 2022 (Re-elected)  |  |  |
| Tenure:   3 Years 6 Months  |  |  |  |
| Meeting attendance in 2024:• Board of Directors Meeting:1 out of 1 meeting (100%)• NRCG Committee Meeting:1 out of 1 meeting (100%)• HR Committee Meeting:1 out of 1 meeting (100%)   |  |  |  |
| <b>Education:</b> • Bac   | helor's Degree Chemical Engineering, University of Waterloo, Canada  |  |  |
| <ul> <li>Training records with IOD: Director Certification Program (DCP 313/2021)</li> <li>The Board's Role in Mergers and Acquisitions (BMA5/2023)</li> </ul>  |  |  |  |
| <ul> <li>Current director or management position in other company(s):</li> <li>Listed Company: None</li> <li>Non-Listed Company: None</li> <li>Other companies that may have conflict of interest or rival competition: None</li> </ul> |  |  |  |
| Working experience in   | past 5 years:  |  |  |
| 2021 – Present  | Director, Member of the Human Resources Committee,<br>Member of the Nomination, Remuneration and Corporate Governance<br>Committee and Chief Executive Officer<br>Star Petroleum Refining Public Company Limited                     |  |  |
| 2020 - 2021   | President and Director   |  |  |
| 2018 - 2020   | Chevron Canada Limited, Canada<br>Production Operations Manager<br>Chevron Australia Pty Ltd., Australia   |  |  |
| 2015 - 2018   | Asset Manager<br>Chevron Australia Pty Ltd., Australia   |  |  |
| Number of Shares held in the Company: None  |  |  |  |
| Relationship to other directors or executives in the Company: None  |  |  |  |
| Directorship Qualifications according to applicable laws and does not have prohibited qualifications  |  |  |  |

Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes

|   | Proposed Position: Independent director                               |  |  |
|---|---|--|--|
|   | Name: Mr. Panun Prachuabmoh   |  |  |
|   | Age: 61 years   |  |  |
|   | Current Position in SPRC  |  |  |
|   | Relationship with other directors or executives in the Company: None  |  |  |
|   | Number of Shares held in the Company: None                            |  |  |
| Education:  | Master's Degree: Accounting<br>Washington State University, USA       |  |  |
|   | Bachelor's Degree: Accounting<br>Chulalongkorn University             |  |  |
| Training records with IOD: • Directors Certification Program (DCP 247/2016)   |   |  |  |
|   | • The Board's Role in Mergers and Acquisitions (BMA 3/2023)           |  |  |
| Other Training:   | Thailand Energy Academy, Class 14                                     |  |  |
|   | Executive Coaching Certificate, Berkely Executive Coaching Institute  |  |  |
|   | Certified Facilitator Outward Mindset – Arbinger/SEAC                 |  |  |
| Working experience in the past 5 years:   |   |  |  |
| 2020 – 2023 Co  | untry Chairman<br>The Shell Company of Thailand Limited               |  |  |
| 2019 – 2020 Vie   | vice Country Chairman<br>The Shell Company of Thailand Limited        |  |  |
| 2012 – 2023 Exc   | Executive Director – Finance<br>The Shell Company of Thailand Limited |  |  |
| 2012 – 2023 Din   | rector<br>Thai Petroleum Pipeline Co., Ltd.                           |  |  |
| <ul><li>Listed Company: Nor</li><li>Non-Listed Company</li></ul>  |   |  |  |
| Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes |   |  |  |