


**Names and Profiles of Nominated Candidate
for appointment as a new director**

	Proposed Position: Director									
	Name: Mr. Herbert Matthew Payne II									
	Age: 45 years									
	Current Position in SPRC: None									
	Current director or management position in: <ul style="list-style-type: none"> ♦ Listed Company: None ♦ Non-Listed Company and other organizations: None ♦ Other companies that may have conflict of interest or rival competition: None 									
Education:	♦ bachelor's degree	Chemical Engineer University of South Alabama, USA								
Training records with IOD: None										
Working experience in past 5 years: <table border="0"> <tr> <td>2022 – Present</td> <td>General Manager International Value Chain Optimization Chevron, USA</td> </tr> <tr> <td>2020 – 2022</td> <td>General Manager Downstream Strategy Chevron, USA</td> </tr> <tr> <td>2017 – 2020</td> <td>Refinery Business Manager – Distillation and Reforming Chevron, USA</td> </tr> <tr> <td>2015 – 2017</td> <td>Oils Planning Manager – Richmond Refinery Chevron. USA</td> </tr> </table>			2022 – Present	General Manager International Value Chain Optimization Chevron, USA	2020 – 2022	General Manager Downstream Strategy Chevron, USA	2017 – 2020	Refinery Business Manager – Distillation and Reforming Chevron, USA	2015 – 2017	Oils Planning Manager – Richmond Refinery Chevron. USA
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Number of Shares held in the Company: None										
Relationship to other directors or executives in the Company: None										
Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes										