



## Names and Profiles of Nominated Candidates to Replace Directors who will be Retired by Rotation

Proposed Position: Director											
	<b>Name:</b> Mr. Robert Joseph Dobrik										
	<b>Age:</b> 60 years										
	<b>Current Position in SPRC:</b> <ul style="list-style-type: none"> <li>Director</li> <li>Chairman of the Human Resources Committee</li> <li>Member of the Nomination, Remuneration and Corporate Governance Committee</li> <li>Chief Executive Officer</li> </ul>										
<b>Appointment:</b> Effective on 1 October 2021 (First Appointment)											
<b>Tenure:</b> 5 Months											
<b>Meeting attendance in 2021:</b> Since the effective date on 1 October 2021 <ul style="list-style-type: none"> <li>Board of Directors Meeting: 1 out of 1 meeting (100%)</li> <li>NRCG Committee Meeting: 1 out of 1 meeting (100%)</li> <li>HR Committee Meeting: 1 out of 1 meeting (100%)</li> </ul>											
<b>Education:</b> <ul style="list-style-type: none"> <li>Bachelor's Degree Chemical Engineering, University of Waterloo, Canada</li> </ul>											
<b>Training records with IOD:</b> Director Certification Program (DCP 313/2021)											
<b>Current director or management position in other company(s):</b> <ul style="list-style-type: none"> <li>Listed Company: None</li> <li>Non-Listed Company: None</li> <li>Other companies that may have conflict of interest or rival competition: None</li> </ul>											
<b>Working experience in past 5 years:</b> <table style="width: 100%; border: none;"> <tr> <td style="width: 20%;">2021 – Present</td> <td>Director, Chairman of the Human Resources Committee, Member of the Nomination, Remuneration and Corporate Governance Committee and Chief Executive Officer Star Petroleum Refining Public Company Limited</td> </tr> <tr> <td>2020 – 2021</td> <td>President and Director Chevron Canada Limited, Canada</td> </tr> <tr> <td>2018 – 2020</td> <td>Production Operations Manager Chevron Australia Pty Ltd., Australia</td> </tr> <tr> <td>2015 – 2018</td> <td>Asset Manager Chevron Australia Pty Ltd., Australia</td> </tr> <tr> <td>2012 – 2015</td> <td>General Manager Operations Chevron Corporation, USA</td> </tr> </table>		2021 – Present	Director, Chairman of the Human Resources Committee, Member of the Nomination, Remuneration and Corporate Governance Committee and Chief Executive Officer Star Petroleum Refining Public Company Limited	2020 – 2021	President and Director Chevron Canada Limited, Canada	2018 – 2020	Production Operations Manager Chevron Australia Pty Ltd., Australia	2015 – 2018	Asset Manager Chevron Australia Pty Ltd., Australia	2012 – 2015	General Manager Operations Chevron Corporation, USA
2021 – Present	Director, Chairman of the Human Resources Committee, Member of the Nomination, Remuneration and Corporate Governance Committee and Chief Executive Officer Star Petroleum Refining Public Company Limited										
2020 – 2021	President and Director Chevron Canada Limited, Canada										
2018 – 2020	Production Operations Manager Chevron Australia Pty Ltd., Australia										
2015 – 2018	Asset Manager Chevron Australia Pty Ltd., Australia										
2012 – 2015	General Manager Operations Chevron Corporation, USA										
<b>Number of Shares held in the Company:</b> None											
<b>Relationship to other directors or executives in the Company:</b> None											
<b>Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board:</b> Yes											

## Names and Profiles of Nominated Candidates to Replace Directors who will be Retired by Rotation

Proposed Position: Independent Director		
	Name: Mr. Pliu Mangkornkanok	
	Age: 73 years	
	Current Position in SPRC: <ul style="list-style-type: none"><li>• Independent Director</li><li>• Vice-Chairman of the Board of Directors</li><li>• Member of the Audit Committee</li><li>• Member of the Human Resources Committee</li></ul>	
	Appointment: Mr. Pliu Mangkornkanok has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015. <ul style="list-style-type: none"><li>• 26 April 2016</li><li>• 10 April 2019 (re-elected)</li></ul>	
Tenure: 7 Years (Since the Company has been listed in the Stock Exchange of Thailand)		
Meeting attendance in 2021: <ul style="list-style-type: none"><li>• Board of Directors Meeting: 6 out of 6 meeting (100%)</li><li>• Audit Committee Meeting: 4 out of 4 meeting (100%)</li><li>• HR Committee Meeting: 6 out of 6 meeting (100%)</li></ul>		
Education: <ul style="list-style-type: none"><li>• Master Degree Business Administration (Finance) University of California at Los Angeles, USA</li><li>• Master Degree Industrial Engineering Stanford University, USA</li><li>• Bachelor Degree Industrial Engineering Chulalongkorn University</li></ul>		
Training records with IOD : <ul style="list-style-type: none"><li>• Director Certification Program (DCP 11/2001)</li><li>• The Role of Chairman 2000 Program (RCP 3/2001)</li><li>• Audit Committee Program (ACP 43/2012)</li><li>• Anti-Corruption for Executive Program (ACEP 2/2012)</li><li>• Strategic Board Master (SBM 1/2017)</li><li>• Board Matters and Trends (BMT 6/2018)</li><li>• Director Leadership Certification Program (DLCP 0/2021)</li></ul>		
Other Training: <ul style="list-style-type: none"><li>• Capital Market Academy Leadership Program (Batch 10) Capital Market Academy</li><li>• Executive Program in Energy Literacy for a Sustainable Future (Batch 5) Thailand Energy Academy</li></ul>		

**Current director position in other company(s):**


- Listed Company: 2 Companies
  - Chairman of the Board of Directors and Independent Director, TISCO Financial Group Public Company Limited
  - Chairman of the Board of Directors and Independent Director, TISCO Bank Public Company Limited
- Non-Listed Company: 2 Companies
  - Director of Chuchawal-Royal Haskoning Limited
  - Director of Amata Spring Development Company Limited
- Other organizations: 3 Organizations
  - Advisor of Design 103 International Limited
  - Advisor of Sem Pringpuangkeo Foundation
  - Vice Chairman of TISCO Foundation
- Other companies that may have conflict of interest or rival competition: None

**Working experience in past 5 years:**

2020 – Present	Independent Director, Vice-Chairman of the Board of Directors, Member of the Audit Committee and Member of Human Resources Committee Star Petroleum Refining Public Company Limited
2019 – Present	Advisor Design 103 International Limited
2019 – Present	Advisor Sem Pringpuangkeo Foundation
2016 – Present	Director Amata Spring Development Company Limited
2015 – 2018	Advisor Thai Institute Of Directors Association
2012 – 2020	Independent Director, Vice-Chairman of the Board of Directors, Chairman of the Audit Committee and Member of Human Resources Committee Star Petroleum Refining Public Company Limited
2010 – Present	Independent Director and Chairman of the Board of Directors TISCO Financial Group Public Company Limited
2009 – Present	Independent Director and Chairman of the Board of Directors TISCO Bank Public Company Limited
2011 – Present	Director Chuchawal Royal-Haskoning Limited
2011 – Present	Vice Chairman TISCO Foundation

**Number of Shares held in the Company:** None**Relationship to other directors or executives in the Company:** None**Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board:** Yes

## Names and Profiles of Nominated Candidates to Replace Directors who will be Retired by Rotation

Proposed Position: Independent Director		
	<b>Name:</b> Ms. Kamonwan Wipulakorn	
	<b>Age:</b> 59 years	
	<b>Current Position in SPRC:</b> <ul style="list-style-type: none"> <li>Independent Director</li> <li>Chairperson of Audit Committee</li> <li>Member of the Human Resources Committee</li> </ul>	
<b>Appointment:</b> Effective on 11 April 2019 (First Appointment)		
<b>Tenure:</b> 3 Years		
<b>Meeting attendance in 2021:</b> <ul style="list-style-type: none"> <li>Board of Directors Meeting: 6 out of 6 meeting (100%)</li> <li>Audit Committee Meeting: 4 out of 4 meeting (100%)</li> <li>HR Committee Meeting: 6 out of 6 meeting (100%)</li> </ul>		
<b>Education:</b> <ul style="list-style-type: none"> <li>Master Degree Business Administration (Finance) Western Illinois University, USA</li> <li>Bachelor Degree Political Sciences, International Relations Chulalongkorn University</li> <li>Certificate Executive Program Stanford University, USA</li> <li>Certificate Executive Program Harvard University, USA</li> </ul>		
<b>Training records with IOD :</b> <ul style="list-style-type: none"> <li>Director Accreditation Program (DAP 26/2009)</li> <li>Director Certification Program (DCP 122/2009)</li> <li>Strategic Board Master (SBM 2/2017)</li> <li>Advance Audit Committee Program (AAPC 29/2018)</li> <li>Board that Make a Difference (BMD 8/2018)</li> <li>Director Leadership Certification Program (DLCP2/2021)</li> </ul>		
<b>Other Training:</b> <ul style="list-style-type: none"> <li>Capital Market Academy Leadership Program (Batch 19/2014)</li> <li>Tourism Management Program for Executives by TAT Academy (2/2018)</li> <li>Executive Program by the University of the Thai Chamber of Commerce (1/2019)</li> </ul>		
<b>Current director position in other company(s):</b> <ul style="list-style-type: none"> <li>Listed Company: 2 Companies               <ul style="list-style-type: none"> <li>– Independent Director, Chairperson of the Audit Committee and Member of Corporate Governance Committee, Total Access Communication Public Company Limited</li> <li>– Director Member of the Executive Committee and Member of the Risk Management Committee, Bound and Beyond Public Company Limited</li> </ul> </li> <li>Non-Listed Company: 1 Company               <ul style="list-style-type: none"> <li>– Chairperson of the Board of Directors, Dtac TriNet Co., Ltd.</li> </ul> </li> <li>Other companies that may have conflict of interest or rival competition: None</li> </ul>		

**Working experience in past 5 years:**

2021 – Present	Director, Member of the Executive Committee and Member of the Risk Management Committee Bound and Beyond Public Company Limited
2020 – Present	Chairperson of the Board of Directors Dtac TriNet Co., Ltd.
2020 – Present	Independent Director, Chairperson of the Audit Committee and Member of the Human Resources Committee Star Petroleum Refining Public Company Limited
2019 – 2020	Independent Director, Member of the Audit Committee and Member of the Human Resources Committee Star Petroleum Refining Public Company Limited
2018 – 2020	Director Origin Property Public Company Limited
2017 – Present	Independent Director, Chairperson of the Audit Committee and Member of Corporate Governance Committee Total Access Communication Public Company Limited
2011 – 2017	Director and President The Erawan Group Public Company Limited

**Number of Shares held in the Company:** None

**Relationship to other directors or executives in the Company:** None

**Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board:** Yes