


**Names and Profiles of Nominated Candidates
to Replace Directors who will be Retired by Rotation**

Proposed Position: Director	
	Name: Mr. Ranga Rama Kumar Sreeramagiri
	Age: 62 years
	Current Position in SPRC: <ul style="list-style-type: none"> ◆ Director ◆ Member of the Human Resources Committee
Appointment Date	<ul style="list-style-type: none"> • 13 November 2021 (first appointment)
Tenure:	<ul style="list-style-type: none"> • 2 Years 3 Months
Meeting attendance in 2023:	<ul style="list-style-type: none"> • Board of Directors Meeting 5 out of 5 meetings (100%) • Nomination, Remuneration and Corporate Governance Committee 2 out of 2 meetings (100%) • Human Resources Committee 1 out of 1 meeting (100%)
Education:	<ul style="list-style-type: none"> • Master Degree Business Administration Rutgers, The State University of New Jersey, USA • Bachelor Degree Mechanical Engineering S.V. University, India
Training records with IOD:	<ul style="list-style-type: none"> • Director Accreditation Program (DAP 101/2013)
Current director or management position in <ul style="list-style-type: none"> ◆ Listed Company in the Stock Exchange of Thailand: None ◆ Non-Listed Company in the Stock Exchange of Thailand and other organizations: None ◆ Other companies that may have conflict of interest or rival competition: None 	
Number of Shares held in the Company: None	
Relationship to other directors or executives in the Company: None	
Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes	

Working experience in past 5 years:

Aug 2023 – Present	Director and Member of the Human Resources Committee Star Petroleum Refining Public Company Limited
2021 – Aug 2023	Director and Member of the Nomination, Remuneration and Corporate Governance Committee Star Petroleum Refining Public Company Limited
2020 – Present	Vice President - Joint Ventures Management and Growth, International Fuels & Lubricants Chevron Singapore Pte. Ltd., Singapore
2018 – 2020	Vice President - Joint Ventures and Affiliates Chevron Singapore Pte. Ltd., Singapore
2017 – Present	Director Chevron South Asia Holding Pte. Ltd., Singapore
2017 – Present	Director Chevron Singapore Pte. Ltd., Singapore
2010 – Present	Director Singapore Refining Company, Singapore
2016 – 2018	General Manager - Product Supply & Trading Chevron Singapore Pte. Ltd., Singapore

Proposed Position: Independent director



Name: Mr. Robert Stair Guthrie

Age: 77 years

Current Position in SPRC:

- ◆ Independent director
- ◆ Member of the Audit Committee
- ◆ Chairman of the Nomination, Remuneration and Corporate Governance Committee

Appointment Date

Mr. Robert Stair Guthrie has been an independent director of the Company since 28 May 2012, and the Company has been listed in the Stock Exchange of Thailand since 8 December 2015.

- 5 April 2018 (re-elected)
- 9 April 2021 (re-elected)

Tenure:

- 9 years (Since the Company has been listed in the Stock Exchange of Thailand)

Meeting attendance in 2023:

- Board of Directors Meeting 5 out of 5 meetings (100%)
- Audit Committee Meeting 3 out of 3 meetings (100%)
- Nomination, Remuneration and Corporate Governance Committee 2 out of 2 meetings (100%)

Education:

- Bachelor Degree Civil Engineering
University of Cape Town, South Africa

Training records with IOD:

- Audit Committee Program (ACP 43/2013)
- Director Accreditation Program (DAP 101/2013)
- Director Certification Program (DCP 182/2013)
- Strategic Board Master (SBM 1/2017)
- The Board's Role in Mergers and Acquisitions (BMA 5/2023)
- Director Leadership Certificatio Program (DLCP 12/2023)

Current director or management position in

- ◆ Listed Company in the Stock Exchange of Thailand: None
- ◆ Non-Listed Company in the Stock Exchange of Thailand and other organizations: None
- ◆ Other companies that may have conflict of interest or rival competition: None

Number of Shares held in the Company: None

Relationship to other directors or executives in the Company: None

Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes

Working experience in past 5 years:

2012 - Present Independent Director, Chairman of the Nomination, Remuneration and Corporate Governance Committee and Member of the Audit Committee
Star Petroleum Refining Public Company Limited

Proposed Position: Independent director



Name: Mr. Rapee Sucharitakul

Age: 62 years

Current Position in SPRC:

- ◆ Independent director
- ◆ Member of the Audit Committee
- ◆ Member of Nomination, Remuneration and Corporate Governance Committee

Appointment Date: • 25 February 2023 (first appointment)

Tenure: • 1 year

Meeting attendance in 2023:

- Board of Directors Meeting 5 out of 5 meetings (100%)
- Audit Committee Meeting 3 out of 3 meetings (100%)
- Nomination, Remuneration and Corporate Governance Committee 2 out of 2 meetings (100%)

Education:

- Master Degree Commercial Law
University of Bristol, UK
- Bachelor Degree Commercial Law
University of Essex, UK

Training records with IOD:

- Directors Certification Program (1/2000)
- The Role of Chairman Program (12/2005)
- Chartered Director Class (5/2009)
- The Executive Director Course (1/2012)
- Financial Institutions Governance Program (6/2013)
- Train the Trainer (1/2013)
- Strategic Board Master Class (1/2017)
- Director Leadership Certification Program (0/2021)
- Advance Audit Committee Program (4/2021)
- The Board's Role in Mergers and Acquisitions (6/2023)
- ESG in the Boardroom: A Practical Guide for Board (0/2023)

Current director or management position in

- ◆ **Listed Company in the Stock Exchange of Thailand:** 2 Companies
 - Independent Director, Chairman of the Nomination, Remuneration and Corporate Governance Committee, Betagro Public Company Limited
 - Independent Director / Member of Audit Committee and Risk Management Committee, SCG Chemicals PLC
- ◆ **Non-Listed Company in the Stock Exchange of Thailand and other organizations:** 4 Companies
 - Director, Thai Asia Pacific Brewery Co., Ltd.
 - Honorary Director, Bank of Thailand
 - Honorary Director, Financial Institutions Policy Committee, Bank of Thailand
 - Board Member, Office of Insurance Commission
 - Board Member, National Institute of Development
 - Board Member, National Blood Centre of the Thai Red Cross Society
- ◆ **Other companies that may have conflict of interest or rival competition:** None

Working experience in past 5 years:

2023 – Present	Independent Director, Member of the Audit Committee, Member of the Nomination, Remuneration and Corporate Governance Committee Star Petroleum Refining Public Company Limited
2023 – Present	Director Thai Asia Pacific Brewery Co., Ltd.
2022 – Present	Independent Director, Chairman of the Nomination, Remuneration and Corporate Governance Committee Betagro Public Company Limited
2021 – Present	Independent Director / Member of Audit Committee and Risk Management Committee SCG Chemicals PLC
2020 – Present	Honorary Director Bank of Thailand
2020 – Present	Honorary Director Financial Institutions Policy Committee, Bank of Thailand
2020 – Jan 2024	Board Member Office of Insurance Commission
2020 – Jan 2024	Board Member National Institute of Development
2019 – Present	Board Member National Blood Centre of the Thai Red Cross Society
2022 – Present	Director Pomelo Fashion Co., Ltd.
2019 – 2021	Corporate Governance Advisor Thai Institute of Directors Association
2020	Honorary Director Corporate Bond Stabilization Fund Committee (BSF)
2015 – 2019	Secretary General The Securities and Exchange Commission (SEC)

Number of Shares held in the Company: None

Relationship to other directors or executives in the Company: None

Directorship Qualifications according to applicable laws and does not have prohibited qualifications according to the announcement of the Capital Market Supervisory Board: Yes